

Accessibility Resources Center (ARC)

Faculty and Student Rights & Responsibilities: Accommodations

Student Rights

- Receive reasonable accommodations that provide equal access to educational opportunities
- Have disability-related information kept private and shared only with authorized personnel
- · Be free from discrimination, harassment, or retaliation based on disability status
- Request review or modification of accommodations through proper channels
- Communicate directly with faculty about accommodation needs and implementation

Student Responsibilities

- Submit accommodation requests each semester
- Follow the MassBay student Code of Conduct and behavioral expectations regardless of accommodation status
- · Initiate conversations with faculty about accommodation implementation and any concerns
- Meet all course requirements and maintain academic integrity standards
- Utilize accommodations appropriately and seek help when needed
- Inform Accessibility Resources of any changes in accommodation needs

Faculty Rights

- Maintain essential course requirements and course learning outcomes
- Enforce the MassBay Code of Conduct and individual classroom policies equally for all students
- · Request guidance from Accessibility Resources about accommodation implementation
- Make reasonable pedagogical decisions within accommodation parameters
- Receive training and resources for effective accommodation implementation
- Collaborate with Accessibility Resources on complex accommodation situations

Faculty Responsibilities

- · Create positive, structured classroom environments that support learning for all students
- Implement approved accommodations in a timely and effective manner
- Protect student confidentiality and discuss accommodations in a private space
- Work collaboratively with students and the Accessibility Resources Center to ensure successful accommodation implementation
- Maintain open dialogue with students about their accommodation needs

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